



CHUCK CANTERBURY
NATIONAL PRESIDENT

NATIONAL
FRATERNAL ORDER OF POLICE®

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JAMES O. PASCO, JR.
EXECUTIVE DIRECTOR

TO: All Federal FOP Members
FROM: Chuck Canterbury, National President
DATE: 24 December 2018
RE: Concerns with Executive Orders and Proposals Impacting Federal Employees

Brother and Sisters, the Grand Lodge and its Executive Board is very aware of the concerns you have regarding existing or potential Executive Orders (EO) or similar proposals or administrative actions that may impact your employment, pay or benefits.

The Grand Lodge has been tracking the following three Executive Orders:

- Executive Order #13812, Revocation of Executive Order Creating Labor-Management Forums;
- Executive Order #13836, the Developing Efficient, Effective, and Cost-Reducing Approaches to Federal Sector Collective Bargaining; and
- Executive Order #13837, Ensuring Transparency, Accountability, and Efficiency in Taxpayer Funded Union Time Use.

Our members should know that these actions are in litigation and we continue to monitor developments. We are providing our feedback directly to the Administration on these issues. Our members know that this President and this Administration have been extremely supportive of law enforcement as well as our officers and agents in the field. To the extent that any of these administrative changes may impact our members or our bargaining units, we are confident that the Administration will be receptive to our input and work with us in a collaborative way.

We do need help from you. If any of our lodges, labor councils or bargaining units handling contracts for Federal officers have been or are asked to re-open their contracts to negotiation regarding any provision of these Executive Orders, please let us know as soon as the request is made so that we can act.

Our Federal members should be assured that the National Executive Board, the National Legislative Office and the Labor Service Office have been engaged on these issues since day one and I can promise you we will continue to do so.